

## **FAMILY MEDICAL LEAVE**

LADWP will grant leaves of absence to eligible employees to care for their child, spouse, domestic partner or parent who has a serious health condition, or for the employee's own serious condition. The leave may also be taken within a one-year period for the birth of the employee's child or the adoption or foster care placement of a child with the employee. Employees may also be eligible for Family Medical Leave or Pregnancy Disability Leave in the event of a miscarriage or to care for a partner who has experienced a miscarriage. You may find resources for coping with the challenging times of a miscarriage, including articles, helpline phone numbers, and support forums on the Employee Assistance Program website.

### **FAMILY MEDICAL LEAVE ACT (FMLA)/CALIFORNIA FAMILY RIGHTS ACT (CFRA)**

The LADWP offers options for taking time off after the birth/adoption of a new child, for your own serious health condition, or for a serious health condition affecting an immediate family member pending eligibility.

### **MILITARY FAMILY LEAVE**

The LADWP offers an option for taking leave to care for a covered service member pending eligibility.